**JOSEPH PARNELL MCCARTER, CPA, MBA** 6408 Wrenwood Drive \* Jenison, MI 49428 \* Tel 616-238-5535 \* Email joseph.mccarter@gmail.com

<b>EDUCATION</b>	<b>Rutgers University,</b> New Brunswick, NJ MBA in Professional Accounting (Puder Memorial Fund Award for Highest GPA)
	<b>Princeton University,</b> Princeton, NJ Bachelor of Arts, Philosophy (Honors Graduate, National Merit Scholar)
<b>CERTIFICATIONS</b>	Certified Public Accountant (Inactive), Passed on 1 <sup>st</sup> Attempt
VOLUNTEER/AVOCATIONS	Ruling elder (now emeritus) and member of a Presbyterian congregation; author of home school curriculum; leader of group to return the USA to its original constitutional model; volunteer with CheckMyVote; author of numerous books and articles on history, political philosophy, theology, science, computer programming and a range of other topics
WORK EXPERIENCE	
1997 to Present	<ul> <li>Highlight Industries, Inc, Grand Rapids, MI</li> <li><u>CFO/Controller of Packaging Equipment Manufacturer with International Sales</u></li> <li>Responsibility areas have included: Accounting, Programming/Database Management, HR/Payroll/Benefits Administration, Purchasing, Shipping and Sales Support Departments</li> <li>Implemented new and more integrated ERP system significantly programmed internally</li> <li>Programmed and implemented costing accounting system</li> <li>Initiated innovative tax planning structures and employee benefit programs to</li> </ul>
	minimize expenses
	Led multiple acquisitions of target companies
	Managed corporate insurance risks
	<ul><li>Oversaw annual tax planning</li><li>Managed the development of IofT and other programmed product applications</li></ul>
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1995 to 1997	<ul> <li>A.D. Bos Company, Holland, MI <u>Controller of Food Distribution Company</u></li> <li>Increased automation of accounting system, including implementation of handheld technology</li> <li>Enhanced integration of accounting systems, permitting more real-time reporting</li> <li>Improved internal control system to monitor flows of inventory and cash</li> </ul>
1992 to	Summit Training Source, Grand Rapids, MI
1995	Controller for Producer and Distributor of Multimedia Industrial Training Products
	<ul> <li>Implemented new quality control systems in operations</li> <li>New computerized method for capturing revenues and expenses for marketing.</li> </ul>
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1989 to 1992	<ul> <li>Prangley, Marks &amp; Company, Grand Rapids, MI <u>Senior Accountant</u></li> <li>Expanded firm's MAS practice through my specialized skills in business valuation, as well as worked in audit and tax</li> <li>Assigned to service many of the firms leading clients, including Highlight Industries and Summit Training Source</li> </ul>
1986 to 1989	<ul> <li>Ernst &amp; Young, Saddlebrook, NJ <u>Intern and Staff Accountant</u></li> <li>Audit of companies in wide range of industries, including steel manufacturing, real estate development, and machinery importing</li> </ul>